What is Competence by Design (CBD)?

Competence by Design (CBD) is the Royal College’s version of CBME:

- Emphasis on direct observation and feedback.
- New stages of training.
- The exam is during, not at the end of residency.
- Entrustable Professional Activities (EPA) will drive promotion.
- The supervisor will act as a coach, the Competence Committee will responsible for assessing the progress of trainees.