



# What is an Entrustability Scale?

These scales use entrustment anchors to rate a trainee's ability to safely and independently perform practice activities indicative of Entrustable Professional Activities (EPAs) achievement.

Entrustment anchors align well with expert observer performance judgements and are shown to be highly reliable compared to traditional work based assessment (WBA) rating scale anchors.

The following entrustability scale is incorporated within several WBA tools endorsed by The Royal College.

## O-SCORE Entrustability Scale

Level	Descriptor
1	<b>"I had to do"</b> i.e., requires complete hands on guidance, did not do, or was not given the opportunity to do
2	<b>"I had to talk them through"</b> i.e., able to perform tasks but requires constant direction
3	<b>"I had to prompt them from time to time"</b> i.e., demonstrates some independence, but requires intermittent direction
4	<b>"I needed to be in the room just in case"</b> i.e., independence but unaware of risks and still requires supervision for safe practice
5	<b>"I did not need to be there"</b> i.e., complete independence, understands risks and performs safely, practice ready