

Work Based Assessments (WBA)

- In Competence by Design (CBD), competency involves more than ‘know how’. It requires that trainees also ‘show how’ and demonstrate the ability to ‘do’ independently.
- Work based assessment (WBA) maintains this formative focus by having frontline clinical teachers observe and document authentic observations in the workplace on a regular basis.
- The results of individual assessments are shared with trainees in a way that guides learning improvement.
- When these individual work based assessments are aggregated over time, the data from multiple observations and multiple sources gives a clearer picture about a trainee’s performance and progress.