

5. The Working Alone Policy requires supervisors and workers to perform a risk assessment. Please consider tasks that will be performed alone and the risk involved. This may help to determine if tasks can be performed alone.

	Task	Hazard	Controls	Worst Case Scenario
<input type="checkbox"/>	Typing, filing, office work	Unauthorized individual enters area	Locking doors after hours Checking for ID Contacting Security if you see questionable individuals.	Injury or assault in area.
<input type="checkbox"/>	Lifting or moving heavy boxes	Strain back, arms or neck Drop box and injury self Trip while carrying box	Not allow heavy items to be moved after hours. Use a trolley or cart Attend proper lifting training.	Permanent disability or injury to worker resulting in lost time or WSIB claim
<input type="checkbox"/>	Preparing beverages or food in kitchenette-lunch room	Appliances not in good working order i.e. frayed cords. Burns from hot food or beverages	Inspect appliances regularly. Take care when preparing hot food and beverages	Fire. Start the REACT process.
<input type="checkbox"/>	Interviews with study subject	Violence or harassment Possibility of acquiring infectious disease Travel to location	Training to deal with violence in the workplace, availability of masks, gloves, disinfectants, safe legal transportation, right to refuse unsafe work	Injury or assault, acquisition of infectious disease, accident while in transit,
<input type="checkbox"/>	Blood sampling (no diagnostic-lab work)	Risk of needlestick injury, possible transmission of blood borne diseases	Wearing of gloves, proper disposal of needles, immunization	Life threatening infection.

6. Protocols in place for working alone

- Identification badges must be worn at all times (mandated by Faculty of Health Sciences)
- Telephone must be available with emergency telephone numbers of supervisors or designates posted.

Location of phone and emergency contact numbers: _____
Telephones in all office areas _____

- The Working Alone Policy requires that individuals check in regularly if working alone.

Staff will check in with their supervisor or designate every one two three hour(s)

Option for hospital hosted staff: You may wish to sign in and out at the Security Desk.

Additional protocols: _____

7. Are there known current physical disabilities or medical conditions that may affect the health or safety of an individual working alone? (Do not provide names)

8. Training and Experience that must be in place and up-to-date for the individual to work alone:

- Due Diligence (All supervisors must have due diligence. Training must be completed every five years)
- Fire Safety lecture (at site) followed by Annual fire quiz for individual's host medical institution
- Administrative WHMIS, FHSc **OR** Administrative Orientation, HHSc (Host hospital) (one time only)
- Technical Lab WHMIS followed by Annual WHMIS Update
- Review of RMM#304 (<http://www.workingatmcmaster.ca/med/document/RMM-304-Working-Alone-Program-1-36.pdf>) and this working alone procedure (SOP) – mandatory for all staff

9. High risk tasks which may NOT be performed by individuals working alone:

These include: moving heavy items, interviewing patients or study subjects who have been identified as high risk individuals

10. Issues which are still of concern to staff/supervisors:

11.	List of individuals who may work alone	Signature (s)	Date
	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
	_____	_____	_____

Signature of supervisor (s)

Date: _____