

Department of Surgery Dress Code Guidelines

The purpose of these guidelines is to outline department expectations of staff, regarding appropriate work attire. The Department of Surgery wants to keep employees free from dress related hazards while maintaining the department's professional reputation. Employees are to present a tidy, well groomed, professional appearance with attire reflecting a business casual environment. To assist in defining the term business casual, the following guidelines have been developed.

Staff should direct any questions regarding the appropriateness of their personal attire to the Manager of the Department of Surgery.

Identification

All staff must wear a proper photo identification badge that is clearly visible at all times.

Footwear

Should be tasteful, in good condition, be functional, and align with a business casual setting. Loafers, dress shoes, boots, flats, dress sandals, open-toed shoes, and closed-toed shoes are appropriate.

No unusually high heels, no boots extending past the bottom of the knee, and no slippers.

Pants

Dress pants, capris, cotton pants, corduroys and khakis are acceptable in a business casual environment. Sweat pants or jogging pants are not acceptable. One should not be able to view underwear (i.e. boxers, thongs etc.) overtop of pants.

Skirts/Dresses

Length should be within reason and the hem should therefore come past mid-thigh. . Short, tight skirts that do not reach the mid-thigh length are inappropriate. Also, dresses should not have revealing necklines.

Tops

Casual collared shirts, polo shirts, buttoned shirts, sweaters, and turtlenecks are appropriate for men and women. Many tops can easily be dressed up with blazers, cardigans or sport jackets. Shirts should not be made of transparent fabric. Tops with revealing neck lines or showing one's midriff are not to be worn. Also, tops with advertising, large slogans or phrases are not permitted. Please note that CAW Local 555 spirit ware is excluded from this.

Jewellery

No excessive amounts or Jewellery. For patient and personal safety, keep rings to a minimum and wear earrings that release when pulled.

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